



ROLE DESCRIPTION

LUSU WELLBEING OFFICER 2026/2027

Role Title:	Wellbeing Officer
Salary:	£24,215 per annum (Grade 4S)
Term:	1 st July 2026 – 30 th June 2027
Benefits:	25 days of annual leave plus Students' Union closure days at Christmas and Easter. Annual bus pass, as part of our sustainability work FTO & LCO Sugar Rush Card: allowing free entry for the post holder and two friends to standard nights (T&Cs apply)
Training & Development:	Comprehensive training and induction Full-Time Officer training including NUS Lead & Change. Coaching and mentoring by Students' Union and University senior leaders, and external professionals. Attendance at national events and conferences. Continuous on-going training and development, relevant to the needs of the individual and their aims.
Duties of the Wellbeing Officer:	The additional role and duties of the Wellbeing Officer are: • To lead campaigns and activities related to students' wellbeing issues; • In conjunction with staff, to produce digital resources relating to the wellbeing activities of the Union; • To act as the lead student officer responsible for responding to national wellbeing issues and bringing these to the Union Assembly and/or the Board of Trustees; • To chair the work of the Wellbeing and Inclusion Sub-committee of the Union Assembly (if formed), facilitating: ○ Liberation campaigning; ○ Effective communication between wellbeing and liberation representatives and officers and the representation of all stakeholder groups' views; ○ Relevant debate and discussion of key equality and wellbeing issues; ○ The development of recommendations for wellbeing policy and plans to the Union and University; and ○ The dissemination of information about University's progress/work on relevant projects.

Duties of all Full-Time Officers:

All Full Time Officers are expected to undertake the following duties:

- Uphold and take responsibility for their own adherence to the Articles, Bye Laws, regulations and policies to ensure the effective governance and development of the Union;
- Engage with the wider membership, seeking feedback and input from Student Members and encouraging positive participation and involvement in the Union;
- Actively represent, both locally and nationally, the interests of the Student Members ensuring the needs of all students are represented and taking into account the diversity of the Union's membership;
- Serve as a Full Time Elected Officer Trustee on the Board and any subcommittee to which they are appointed, collaborating with other Trustees to ensure accountability of decision making and the financial and legal wellbeing of the Union;
- Subject to any restrictions set out in the Articles, carry out any other duties as may be assigned to the Full Time Officers by Referenda, Student Members' Meetings, the Board or the Union Assembly, if consistent with their elected role and terms of employment;
- Regularly report back to the Full Time Officer Group on their activities;
- Run and lead political campaigns that are relevant to their portfolio and work in collaboration with other officers and staff, ensuring that such campaigns do not in any way conflict with any of their duties as a Trustee or employee;
- Work collaboratively to support equality, diversity and inclusion in decision making and activities, with particular focus on students from liberation backgrounds, distance learners and mature students, and to promote issues on internationalisation and promote the integration of international students into the Union;
- Work collaboratively to engage, represent and support Postgraduate students;
- Deliver initiatives and activities, as individuals and collaboratively with other officers and staff members, which promote a positive state of student wellbeing and improve the student experience;
- Complete mandatory induction and training as well as continual development throughout the year in post;
- Ensure that any and all information derived from Board and Assembly meetings and business is not conveyed to any Union media outlets or to social media, whether used in a professional or personal capacity, or by anyone working under their supervision, without the express written authority of the Board of Trustees and/or the Union Assembly as applicable. (Failure to comply with this requirement may result in disciplinary action);
- Fulfil the specific Full Time Officer roles and duties as outlined in this Byelaw, the Trustee Byelaw and the Full Time Officer Group Bye Law;
- To maintain democratic procedures such as elections and Referenda, and ensure these remain student-focused, taking into account the diversity of the Union's membership;
- To maintain good governance through the Union's Article of Association and Bye Laws and periodically review the same to test whether they remain up to date, accessible, and relevant to the membership;
- To champion the ethical and environmental work of the Union, leading campaign, supporting student leaders, and making representations to internal and external bodies;
- To oversee the work of the Union in relation to employability projects; and
- Attend any sub-committees of the Board and the Union Assembly to which they are appointed (ex officio or personally).

To appoint from among their number:

- An officer responsible for deputising for the President;
- An additional Non-Executive Director (alongside the President) of L.U.S.U. Services Company Limited and L.U.S.U. Housing Limited;
- A lead officer to oversee sustainability programmes within the Union and chair relevant sub-committees; and

- A lead officer to oversee equality, diversity and inclusion programmes within the Union and chair relevant sub-committees.

Full Time Officers must keep a reasonable record of their activities (having due regard to the confidentiality of matters, including personnel related activities and University level confidential discussions), for the basis of a report to each Union Assembly in accordance with the Union Assembly Byelaw and Procedure for Union Assembly Byelaw.

Trustees' Code of Conduct:

All Full Time Officers must abide by the Trustees' Code of Conduct:

https://lancastersu.co.uk/resources/lusu-trustee-code-of-conduct-adopted-january-2023/download_attachment